

March 3, 2017

To: South West Community Care Access Centre (CCAC) staff
South West Local Health Integration Network (LHIN) staff

From: Michael Barrett, CEO, South West LHIN

cc: Linda Ballantyne, Board Chair, South West CCAC
Lori Van Opstal, Interim Board Chair, South West LHIN
Sandra Coleman, CEO, South West CCAC

Re: Appointment of South West LHIN Vice Presidents

Hello CCAC and LHIN staff,

Further to my memo to you on February 7th, 2017, I am pleased to announce that the Vice Presidents for the new South West LHIN have been appointed.

- [Donna Ladouceur, Vice President, Home and Community Care](#)
- [Kelly Gillis, Vice President, Strategy, System Design and Integration](#)
- [Mark Brintnell, Vice President, Performance, Accountability and Quality](#)
- [Maureen Bedek, Vice President, Human Resources](#)
- [Hilary Anderson, Vice President, Corporate Services](#)

Recruitment for the Vice President Clinical role is not yet underway.

Whether you are in the CCAC or LHIN, I hope you will recognize many of these individuals as I have been fortunate to be able to select established leaders from within both the CCAC and LHIN organizations – it is a confirmation of the strength of the two organizations.

I know that bringing established leaders to the senior leadership team will assist in ensuring that we can address our priority of maintaining the continuity of patient care through the transition period, and continue to support those involved in the delivery of that care.

Now that the Vice President positions are filled, I want to update you on some of the next steps in the transition process. The Senior Leadership team will now take the necessary steps to begin the placement and recruitment process for other positions within the new organization. We will be starting with the Director level positions which will report to the Vice Presidents.

I expect that this placement and recruitment process will follow similar principles and guidelines as the Vice President positions. We will start our search for candidates from within the ranks of the two organizations. We have so many talented, hard-working people at both the South West CCAC and the South West LHIN, and your expertise and experience will be key to the success of the new organization. I will provide more details about the placement and recruitment process during the week of March 20th to 24th.

The exact date of transition is not known at this time. However, the Ministry of Health and Long-Term Care has stated that transitions could begin as early as May 1st, 2017 and will be sequenced over the following weeks for all of the 14 LHINs.

I look forward to speaking with all of you at the upcoming all-staff meetings, both at the LHIN on March 6th, and at the CCAC on March 9th. These sessions are just the beginning of the engagement I intend to undertake with all staff across both organizations.

I look forward to working with all of you as we build on the great work which each organization has achieved to improve the health care system for the communities you live and work in.

Mike