

The South West Local Health Integration Network (LHIN) is one of 14 local organizations in Ontario that plan, fund and integrate local health services, including those provided by hospitals, community care access centres (CCACs), long-term care homes, community health centres, community support service agencies, and mental health and addictions agencies. The South West LHIN is committed to health system improvement, innovation, and the establishment of collaborative partnerships to improve population health, experience of care, and value for money across the health care system.

Oxford Clinical Lead - 1 day (0.2 FTE) per week

Elgin Clinical Lead - 1 day (0.2 FTE) per week

London Middlesex Clinical Lead - 2 days (0.4 FTE) per week

The Opportunity

The South West LHIN is seeking 3 dynamic primary care physicians to work as part of a team to help advance the priorities of the LHIN in alignment with provincial goals and objectives.

Each Clinical Lead will be responsible for local quality initiatives, working closely with primary care providers, inter-professional teams, and administrative leads to achieve improvements in care, and to develop a more integrated network of care across primary care, home and community care, mental health and addictions, public health, long-term care, and acute care, in their responsible sub-region. Clinical Leads will facilitate and support local initiatives and physician engagement in that sub-region.

LHIN sub-regions

A sub-region is a smaller geographic planning area within the LHIN that will allow the LHIN to better understand and address patient needs at the local level. Sub-regions are part of the LHIN's vision for seamless, consistent, high-quality care. They are the focal point for integrated service planning and delivery. The South West LHIN has 5 sub-regions: Grey Bruce, Huron Perth, London Middlesex, Oxford and Elgin.

While a sub-region approach to health service planning and evaluation has been in place for several years, the South West LHIN has formalized the sub-region geographies to allow for more integrated planning at the local level and to support provincial priorities related to the Patients First: Action Plan for Health Care.

For more information on the LHIN sub-regions, visit the South West LHIN website here:

[Sub-regions: Bringing local even closer to home](#)

What can I expect to do?

- Provide leadership and support to the design and implementation of the LHIN primary care strategy within the assigned sub-region in collaboration with other LHIN Clinical Leads, LHIN staff and other partners.
- Work closely with the sub-region Administrative Lead to provide leadership to the development and implementation of priority initiatives aimed at improving population health, patient experience and quality care within the sub-region.
- Champion clinical standards of care and lead clinical change management at a sub-region level.
- Support the implementation and sustainability of the Health Links approach to Coordinated Care in collaboration with local clinical and administrative leaders.

- Monitor performance indicators for the sub-region and work with primary care partners and LHIN staff to review and analyze health care service data and trends, including access to primary care, access to care post hospital discharge, avoidable Emergency Department (ED) visits, and others aligned with the priorities of the LHIN's Integrated Health Service Plan.
- Act as a liaison between the South West LHIN and primary care physicians and other primary care providers in the region with a particular focus on leading the implementation of the sub-region primary care strategy.
- Champion high-quality and safe care in the region and work collaboratively with all members of the health care team across all sectors (primary care, public health, home and community care, mental health and addictions, long-term care, and acute care) to improve patient experience, quality care and population health of the LHIN.
- Support development of, and participate in, regional and sub-region committees.
- Support the South West LHIN VP, Clinical and other LHIN executive team members on development of sub-region health human resources planning.
- Provide advice to the VP, Clinical and other members of the LHIN leadership team on local engagement strategies, change management activities, performance measurement, physician education, primary care capacity and other opportunities to promote a continuous quality improvement culture in primary care and across sectors in the sub-region.

Clinical Leads will receive administrative and program-related support from LHIN staff.

How do I qualify?

The Clinical Lead will be a respected physician actively engaged at the system level and possessing the following qualifications:

- A practicing physician holding a valid certificate of registration and in good standing with the College of Physicians and Surgeons of Ontario
- Member of the Ontario College of Family Physicians
- Currently working as a primary care practitioner within the LHIN, and willing to maintain clinical practice if successful in securing the Clinical Lead position
- Recognized leader within their respective clinical and hospital communities
- Comprehensive understanding of the planning and implementation of large scale initiatives across all sectors of the health care system, especially those that may be impacted by or may impact primary care
- Excellent communicator, strategic thinker and team player with the ability to influence change
- Formal leadership training, change management and experience in academic detailing or mentoring would be an asset

Should you be interested in this exciting opportunity, please forward a cover letter and resume/CV to southwestlhjobs@lhins.on.ca or by fax to 519-672-6562 by March 21, 2017.

Please indicate the position the application is for in the cover letter or e-mail subject line.

For further information on the South West LHIN or to view this posting in French please visit: southwestlh.in.on.ca

The LHIN is an equal opportunity employer and all expressions of interest are welcome. Individuals with a disability requiring accommodation during the expression of interest process should advise the LHIN contact so arrangements can be made.