

South West LHIN

The South West Local Health Integration Network (LHIN) is one of 14 local organizations in Ontario that plan, coordinate and fund local health services and deliver high quality home and community care to patients and families. The South West LHIN is committed to health improvement, innovation, and the establishment of collaborative partnerships to improve population health, patient experience and value for money across the health care system.

LHIN staff incorporates the best aspects of teamwork and continuous learning as they work with the local community to ensure the best health outcomes for everyone. If you have a passion for excellence and an entrepreneurial spirit, this is your opportunity to make a difference as part of a dynamic team transforming the Ontario healthcare system.

SENIOR PROJECT LEAD, MENTAL HEALTH AND ADDICTIONS

The Opportunity

Reporting to the Vice President, Strategy, System Design and Integration, the Senior Project Lead will work closely with the Vice President, Clinical and Director, Planning and Integration to provide key leadership and project management support for the redesign of mental health and addictions care in collaboration with South West LHIN stakeholders and other key health system partners. The Project Lead will work collaboratively with other members of the LHIN team and key partners to ensure coordination of project strategies with other health system change initiatives in the South West. The Project Lead will engage and collaborate with local clinicians, health service providers and other partners in establishing a plan for implementing and monitoring initiatives and will be responsible for supporting and advancing initiatives and integration at the local level. The Project Lead will be responsible for leading projects aligned to the LHIN's strategic directions to drive change through continuous improvement in order to achieve improved patient and provider experience, health outcomes, and system sustainability

What Can I Expect to Do?

- Serve as a leader responsible for identifying, developing and implementing large and complex, LHIN-wide projects aimed at redesigning and integrating the Mental Health and Addictions system within the broader health system to achieve improved patient experience, better health outcomes, improved provider experience, and best use of resources
- Cultivate a culture that “puts the patient/client/resident first” as the organization collaborates with clients, clinicians and Health Service Providers to improve processes and achieve results.
- Establish and maintain effective working relationships with health service providers, clinicians, and other partners to adopt best practice approaches and initiate action plans for health system improvement and integration
- Contribute to the plan to develop organizational and provider capability to support system improvement objectives by working with leaders to demonstrate the behaviors required to implement sustainable best practice processes designed to maximize quality of care combined with the effective use of resources and improved efficiency.
- Work closely with LHIN Directors and Clinical Leaders to ensure alignment of LHIN-wide and sub-region integration and improvement plans and activities.
- Recruit, lead, and evaluate a small project team and provide leadership and oversight to staff including work delegation, coaching, performance management and goal setting.
- Actively participates within cross-functional teams to advance the LHIN's strategic directions and operational activities.
- As appropriate, provide input into the process to set performance expectations, determine methods and tools to monitor and evaluate Health Service Provider performance from multiple perspectives including quality of care, service provision and financial management.

LOCATION AND OTHER IMPORTANT TERMS: This position is located in London, Ontario. This is 2 year term position working as an employee, there is a very strong possibility for a 3rd year renewal. Compensation includes competitive salary, benefits and pension plan.

How do I qualify?

Education:

- Master's Degree in health administration, health planning, business administration or a relevant field or the equivalent combination of education, training and experience.

Experience:

- Minimum 7-10 years of progressive leadership experience (or equivalent) in planning and service delivery for healthcare, mental health, child/youth or the developmental services sector couple with experience in one or more of the following areas: leading health system change, health care planning, system planning, health care service delivery, health research, population health.
- Proven leadership experience with health care initiatives designed to improve inter-sectoral integration and/or coordination leading to improved patient experience, provider experience, health outcomes and value for money.
- Expert understanding of planning models and approaches.
- Knowledge of health equity strategies, including the needs of Indigenous peoples (urban and community) and Francophone communities.
- Experience in effectively working with cross sector and cross functional teams to lead organizations through development, change and transition.
- Experience and ability to build, enhance and maintain strategic relationships with community organizations, local and provincial governments, health service providers, clinicians, patients and families, and others.
- Experience leading and managing large scale change, and issues management. Demonstrated leadership in facilitation and negotiation with multiple stakeholders and service providers
- Demonstrated capacity to identify and respond quickly to emerging issues and priorities and to meet tight deadlines
- Experience and understanding of stakeholder engagement principles including best practices for engaging patients and families
- Knowledge of Ontario the health sector and trends within this sector.
- In-depth development knowledge of local health issues, priorities and needs while recognizing the broader trends in health care policy and system development.
- Superior interpersonal and relationship building and management skills.
- Excellent project management skills including budgeting, planning and communication.
- Excellent verbal and written communication skills.

Technical Skills:

- Exceptional planning, project management, and organizational skills.
- Ability to use MS Office applications (e.g., Word, Excel, PowerPoint)

Language:

- Proficiency in French is an asset.

Should you be interested in this exciting opportunity, please visit send your resume to careers@waterhousesearch.ca by April 8, 2018 or sooner. Should you wish to speak with our Executive Recruiter please contact Jon Stungevicius at 416-214-9299 x1 or jon@waterhousesearch.com.

For further information on the South West LHIN please visit: <http://www.southwestlhin.on.ca>

The LHIN is an equal opportunity employer and all applicants are welcome. We thank all candidates for their interest, however, only those selected for an interview will be contacted. Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so arrangements can be made.