South West **LHIN**

The South West Local Health Integration Network (LHIN) is one of 14 local organizations in Ontario that plan, coordinate and fund local health services and deliver high quality home and community care to patients and families. The South West LHIN is committed to health improvement, innovation, and the establishment of collaborative partnerships to improve population health, experience and value for money across the health care system.

LHIN staff incorporates the best aspects of teamwork and continuous learning as they work with the local community to ensure the best health outcomes for everyone. If you have a passion for excellence and an entrepreneurial spirit, this is your opportunity to make a difference as part of a dynamic team transforming the Ontario healthcare system.

Professional Practice Lead (Permanent Full-Time)

The Opportunity

Reporting to the Vice President, Home and Community Care, this position is responsible for ensuring the adoption of evidence-based best/leading practices, professional standards and regulatory requirements for the provision of clinical care. This Professional Practice Lead is a critical resource to the home and community care team and clinical leads, offering advise and expert consultation towards ensuring safe, patient-centred practice. The position provides leadership and coordination across LHIN portfolios and teams for professional practice projects, programs and intiatives.

What Can I Expect to Do?

- Develop, implement, maintain and continuously improve a professional practice framework for the organization
- Lead the planning, design, documentation, implementation and evaluation of professional practice programs, policies and procedures
- Develop and update programs and materials that reflect evidence based practice and address program-specific requirements
- Participate in implementing and evaluating home and community care delivery models in one or more specialty programs
- Participate in implementing and evaluating quality improvement initiatives
- Research critical service delivery issues and recommend changes, as needed
- Monitor, interpret and assess impact of relevant changes and trends in standards, legislation and scope of practice as it pertains to regulated health professionals providing home and community care services
- Provide leadership in the review and maintenance of Accreditation Standards for home and community care programs and services
- Participate in mentorships and clinical placement oversight for regulated professionals
- Participate in provincial and inter-LHIN planning and development initiatives and committees
- Collaborate with other LHIN staff across portfolios and teams to advance the LHIN's strategic directions and operational activities

Location: This position is located in the South West LHIN region. Regular travel required across the South West.

How do I qualify?

Education:

- Post Graduate of an accredited university
- Current registration and member in good standing with a Regulated Health College
- Registered Nurse, preferred

Ontario
Local Health Integration Network

Experience:

- Minimum of 5 years experience in a professional practice role and/or leadership experience in planning, leading and evaluating multiple projects in a clinical environment
- Project management certification an asset or the equivalent in demonstrated experience
- Excellent knowledge of the College of Nurses of Ontario standards of practice
- Self-directed, works independently and able to effectively lead project teams
- Flexible with change and able to set priorities and problem-solve
- Demonstrated knowledge of evaluation methodologies
- Proven analytical thinking and proactive problem solving and decision making skills
- Expert coaching, engagement and relationship management skills
- Superior facilitation skills and experience in addressing staff learning needs
- Knowledge of challenges and issues, methods and techniques in working collaboratively with contracted services and service providers

Technical Skills:

- Proficient with PC based hardware/software and inter/intranets
- Comprehensive knowledge of Microsoft Office applications (e.g., Outlook, Word, Excel, etc)

Language:

- Proficiency in French is an asset

Should you be interested in this exciting opportunity, please visit www.ccacjobs.ca to apply. Application deadline is May 29, 2017.

Compensation includes competitive salary, benefits and pension plan.

For further information on the South West LHIN please visit: http://www.southwestlhin.on.ca

The LHIN is an equal opportunity employer and all applicants are welcome. We thank all candidates for their interest, however, only those selected for an interview will be contacted. Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so arrangements can be made.