

Mental Health Clinical Lead (Temporary Part Time)

The Opportunity:

At this time, the South West Local Health Integration Network is seeking one (1) temporary part time Mental Health Clinical Lead to support the South West LHIN in transforming care for people requiring mental health and addiction services. The assignment duration will be for one (1) day per week until March 2020.

What Can I Expect To Do?

Integrating Mental Health and Addictions services is a key priority within the South West LHIN's Integrated Health Service Plan. The LHIN has worked with health service providers, the Ministry of Health and Long-Term Care, and other stakeholders to focus on mental health and addiction services within the LHIN and to better address local needs with the vision of creating a seamless mental health and addictions system promoting optimal health and delivering high-quality care when and where needed. The Mental Health Clinical Lead will be responsible for facilitating this transformation, in particular among psychiatrists, primary care and the system as a whole across the region.

As the Mental Health Clinical Lead, you will:

- Integrate/implement new standard and best practices across our regional partners/sectors.
- Enhance/establish clear communication pathways across sectors to bridge care gaps when providing mental health services to our regional population.
- Review, understand, and champion the South West LHIN Mental Health & Addictions Capacity Planning Report and its associated recommendations, specifically the following collaborative activities:
 - Co-develop a regional psychiatry human resource strategy;
 - Co-develop a shared care model that integrates and enables primary care;
 - Co-develop a standardized patient pathway for people with mental health challenges that visit the emergency department, inclusive of crisis services;
 - Co-develop/enhance ambulatory services supplemented by virtual care;
 - Co-develop and implement a South West LHIN-wide psychiatrists on-call model;
 - Convene a LHIN-wide group willing and able to implement quality improvements for individuals with mental health challenges;
 - Implement psychiatrist performance tracking and scorecard for emergency department and inpatient measures; and,
 - Deploy site-specific quality improvement efforts to tackle emergency and inpatient performance variations.
- Co-develop a mental health measurement plan, including key performance/patient outcome indicators and associated scorecard.
- Promote and support integration opportunities of existing mental health and addictions programs and services across the South West LHIN to support the development of high quality, efficient, effective, and sustainable local mental health and addictions services.
- Ensure alignment with the provincial mental health and addictions strategy and identify and develop initiatives at a local level to support achievement of provincial priorities.
- Liaise and develop/strengthen partnerships with Chiefs of Psychiatry from Schedule 1 hospitals and Primary Care Clinical Leads to: promote collaboration amongst Psychiatrists and foster a shared vision, improve performance metrics, and promote transparency and accountability; ultimately, working together with Primary Care to address the needs of patients.

- Participate in and contribute to provincial and inter-LHIN mental health and addictions planning and engagement activities.
- Provide regular updates through the Vice President, Clinical to Senior Leadership
- Works closely with South West LHIN team members working on system improvements in mental health

Location: This position is located within the South West LHIN's region.

How Do I Qualify?

Education:

- Physician holding a valid certificate of registration and in good standing with the College of Physicians and Surgeons of Ontario.

Experience:

- Presently is a practicing physician whose practice is in the field of psychiatry and has the appropriate clinical experience to help co-develop the items listed in the key accountabilities.
- Recognized leader with high degree of credibility within their respective clinical and hospital communities.
- Proven experience with negotiation and facilitation techniques and processes, including experience developing and facilitating complex discussions involving diverse stakeholders.
- Strong ability to use and interpret data from multiple sources to guide evidence based decisions.
- Demonstrated leadership ability and experience gaining consensus among diverse groups.
- Proven skill and experience leading large, complex initiatives aimed at accelerating transformation, change management, and program development within a health care environment.

Knowledge, Skills, and Abilities:

- Mental Health clinical knowledge that is current with available research.
- Best practice knowledge in mental health and addictions (e.g. standard patient pathways, expected outcomes of treatment, etc.).
- Exceptional communicator, strategic thinker, and team player with the ability to influence change.
- Proven strong, positive clinical, interpersonal and relationship management skills.
- Comprehensive understanding of the planning and implementation of large scale initiatives across all sectors of the health care system.
- Demonstrated Mental health and addictions clinical practice skills.
- Excellent skill in facilitation and negotiation.
- Ability to communicate using multiple media as well as at the local, regional and provincial levels.

Preferred Qualifications:

- Proficiency in a second language, particularly French.
- Formal leadership training, change management and experience in academic detailing or mentoring would be an asset.
- An ambassador of workplace culture.

Who We Are:

The South West Local Health Integration Network (LHIN) is one of 14 local organizations in Ontario that plan, coordinate, and fund local health services, and deliver high quality home and community care to patients and families. The South West LHIN is committed to health improvement, innovation, and the establishment of collaborative partnerships to improve population health, patient experience, and value for money across the health care system.

LHIN staff incorporates the best aspects of teamwork and continuous learning as they work with the local community to ensure the best health outcomes for everyone. If you have a passion for excellence and an entrepreneurial spirit, this is your opportunity to make a difference as part of a dynamic team transforming the Ontario healthcare system.

For further information on the South West LHIN please visit: <http://www.southwestlhin.on.ca>.

The LHIN is an equal opportunity employer and all applicants are welcome. Individuals with a disability requiring accommodation during the application and/or the selection process should advise the recruitment contact so arrangements can be made.

How To Apply:

Should you be interested in this exciting opportunity, please visit www.lhinjobs.ca to apply. Compensation includes competitive salary, benefits, and pension plan. **Application deadline is December 31, 2018 at 11:59pm.**

We thank all applicants; however, only those applicants invited for an interview will be contacted. Due to volume of applications, we are not able to respond to general inquiries by phone or e-mail.