

REGIONAL PALLIATIVE CLINICAL CO-LEAD – NON-PHYSICIAN (Permanent Full-Time)

The Opportunity

The Regional Palliative Clinical Co-Lead will collaborate with local clinicians and other partners to improve hospice/palliative care across all patient populations, illness trajectories and health care settings. Together, with the South West Hospice Palliative Care Network (SWHPCN) Lead, they will be responsible for the delivery of regional work plans and completion of annual objectives according to the goals of the Ontario Palliative Care Network (OPCN), and implementation of the Health Quality Ontario and Ontario Palliative Care Network quality standards. The Lead will drive improvement in the delivery of Hospice Palliative Care within the South West based on best practice care and in alignment with provincial direction for Hospice Palliative Care in Ontario as driven by the Ontario Palliative Care Network (OPCN).

The Clinical Co-Lead will fulfill a critical role in improving hospice palliative care across all patient populations, illness trajectories and health care settings. The Clinical Co-Lead will provide strong, visionary clinical leadership at the regional level as a recognized leader in the region in hospice palliative care, demonstrating in-depth and current knowledge of clinical and system level issues. The Clinical Co-Lead will participate as active members of the SWHPCN to facilitate regional planning, palliative care network development, performance measurement, and quality process improvement.

The incumbent will report to a Director, Home and Community Care, and be supervised by appointed Director level leaders within the South West LHIN and South West Regional Cancer Program. The RPCN Lead will work with the Regional Clinical Co-Lead and the Regional Palliative Care Network lead to achieve regional deliverables. The RPCN Lead will collaborate with local partners to improve hospice palliative care across all patient populations, illness trajectories and health care settings.

What Can I Expect to Do?

The Regional Palliative Clinical Co-Lead will:

- Work in close partnership with their Regional Clinical Co-Lead counterpart and the SWHPCN South West Hospice Palliative Care Network Lead to achieve regional deliverables defined or outlined in the regional work plan.
- Work in close partnership with their Regional Clinical Co-Lead counterpart and the SWHPCN South West Hospice Palliative Care Network Lead as well as operational partners to implement Health Quality Ontario and Ontario Palliative Care Network quality standards
- Provide strong, visionary clinical leadership at the regional level as a recognized leader in the region in hospice palliative care, demonstrating in-depth and current knowledge of clinical and system level issues.
- Participate as an active member of the SWHPCN to facilitate regional planning, palliative care network development, performance measurement, and quality process improvement.
- Promote and strengthen collaboration within the region by working directly with key individuals and organizations directly involved in the delivery of hospice palliative care.
- Work closely with regional partners to develop yearly hospice palliative care education plans.
- Work closely with the regional hospice palliative care resources (regional primary care leads, nurses, Palliative Pain and Symptom Management Consultants, and others) to ensure a standardized approach is being employed regionally with regards to hospice palliative care education and implementation of OPCN Clinical Advisory Council recommendations for clinical improvements in the regions.
- Facilitate the implementation of the South West quality initiatives (e.g. guidelines, and standards,) in alignment with the OPCN direction.

- Build health service provider skills to increase primary level hospice palliative care at the local level through partnerships with Health Link Physician Leads, local providers and other Regional Leads within the South West LHIN and South West Regional Cancer Program.
- Work collaboratively with the other Regional Clinical Co-Leads, and the Provincial Clinical Co-Leads to align priorities, accountabilities and deliverables at both the provincial and regional levels and ensure consistency among regions.
- Facilitate knowledge transfer of provincial hospice palliative care initiatives and strategies to stakeholders throughout the region and act as a voice of the South West at provincial tables.
- Participate in provincial and regional committees as required.

Location: This position is located in the South West LHIN region.

How Do I Qualify?

Education:

- University undergraduate degree in a health-related field.
- Master's degree in a related field is preferred.
- Regulated health professional is required.

Experience and Skills:

- Proven track record of clinical leadership across multiple settings.
- A commitment to patient focused care and clinical experience in providing palliative care.
- Excellent interpersonal skills and able to build effective relationships with clinical and administrative stakeholders.
- Actively seeks opportunities and challenges for personal learning, character building, and growth.
- Fosters, supports and challenges others to achieve professional and personal goals.
- Inspires vision by identifying, establishing, and communicating clear and meaningful expectations and outcomes.
- Acts in a manner consistent with organizational values to yield effective, efficient public-centered service.
- Measures and evaluates outcomes. Holds themselves and others accountable for results achieved against benchmarks and correct the course as appropriate.
- Demonstrates a sound knowledge of statistics, quality metrics and improvement technics and an ability to work with leaders, clinicians and staff to improve performance.
- Demonstrates complex influence skills and political acumen.
- Knowledgeable of clinical, administrative and system-wide issues with respect to palliative care services and an aptitude for systems thinking.
- Knowledge and understanding of the health system and systems of care in the South West LHIN.

Technical Skills:

- Proficient with PC based Hardware/software and inter/intranets.
- Comprehensive knowledge of Microsoft Office, Excel, Outlook, Adobe Acrobat, PowerPoint.

Language:

- Proficiency in French is an asset.

Should you be interested in this exciting opportunity, please visit www.lhinjobs.ca to apply. Application deadline is June 17 at 11:59p.m.

Compensation includes competitive salary, benefits and pension plan.

About Us

The South West Local Health Integration Network (LHIN) is one of 14 local organizations in Ontario that plan, coordinate and fund local health services and deliver high quality home and community care to patients and families. The South West LHIN is committed to health improvement, innovation, and the establishment of collaborative partnerships to improve population health, patient experience and value for money across the health care system.

LHIN staff incorporates the best aspects of teamwork and continuous learning as they work with the local community to ensure the best health outcomes for everyone. If you have a passion for excellence and an entrepreneurial spirit, this is your opportunity to make a difference as part of a dynamic team transforming the Ontario healthcare system.

For further information on the South West LHIN please visit: <http://www.southwestlhin.on.ca>

The LHIN is an equal opportunity employer and all applicants are welcome. We thank all candidates for their interest, however, only those selected for an interview will be contacted. Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so arrangements can be made.