

REGIONAL PALLIATIVE CARE NETWORK LEAD (Permanent Full-Time)

The Opportunity

As the Regional Palliative Care Network (RPCN) Lead, this position will lead work with partners to develop and implement an integrated Hospice Palliative Care System that spans the continuum of care across the South West. The Lead will drive improvement in the delivery of Hospice Palliative Care within the South West and facilitate collaboration amongst partners to enable the establishment of an integrated Hospice Palliative Care System based on best practice care and in alignment with provincial direction for Hospice Palliative Care in Ontario as driven by the Ontario Palliative Care Network (OPCN).

The RPCN Lead is a leader and participates in and demonstrates an understanding of quality, risk and client safety principles and practices. This position follows all safe practices and procedures to support a safe client and working environment. The RPCN Lead is accountable to the South West LHIN CEO and the South West Regional Cancer Program (SWRCP) Regional Vice President for Regional Palliative Care Network deliverables.

The incumbent will report to a Director, Home and Community Care, and be supervised by appointed Director level leaders within the South West LHIN and South West Regional Cancer Program. The RPCN Lead will work with the Regional Clinical Co-Leads to achieve regional deliverables. The RPCN Lead will collaborate with local partners to improve hospice palliative care across all patient populations, illness trajectories and health care settings.

What Can I Expect to Do?

The RPCN Lead will:

- Work in close partnership with the Regional Clinical Co-Leads to achieve regional deliverables that are defined or outlined in the OPCN Three Year Action plan and associated regional work plan.
- Establish collaborative relationships with key stakeholders as identified through the regional work plan.
- Work collaboratively with the South West Hospice Palliative Care Network and others to recommend innovative solutions to improve the system of care for patients with hospice palliative care needs and their families within South West LHIN geographic area.
- Provide oversight and coordination of planning and information analysis activities required by the South West Hospice Palliative Care Network and associated collaborative tables.
- Prepare quarterly reports on behalf of the South West Hospice Palliative Care Network for submission to the LHIN CEO and SWRCP RVP, OPCN and others as requested.
- Maintain communication and collaboration among relevant health service providers to facilitate knowledge transfer and awareness of best practices.
- Provide project management support to the South West Hospice Palliative Care Network.
- Ensure the development, implementation and sustainability of a stakeholder communication and engagement plan in collaboration with the South West Hospice Palliative Care Network, LHIN CEO and SWRCP RVP.
- Carry out all responsibilities in accordance with the Mission, Vision and Values of the South West LHIN and in alignment with OPCN direction and the Declaration of Partnership.
- Travel frequently through the South West LHIN geographic area and attend provincial meetings as required.
- Provide strong, visionary leadership at the regional level and serve as recognized leader in the region for hospice palliative care, demonstrating in-depth and knowledge of health system issues.
- Facilitate knowledge transfer of provincial hospice palliative initiatives and strategies to stakeholders throughout the region and act as a voice of the South West with regard to hospice palliative care issues and opportunities at provincial tables.
- Participate in provincial and regional committees as required.

Accountability / Reporting

- Complete an annual regional work plan in collaboration with the Regional Clinical Lead. The annual regional work plan will be approved and supported by South West Hospice Palliative Care Network, LHIN CEO and SWRCP RVP.
- Prepare an annual budget for the operation of the SWHPCN and associated collaborative activities, inclusive of education, communication events and opportunities as outlined in the annual regional work plan.
- Report to the LHIN CEO and SWRCP RVP on a quarterly basis (minimum) against annual deliverables.
- Engage with regional and OPCN leadership as required.

Location: This position is located in the South West LHIN region.

How Do I Qualify?

Education:

- Post-secondary degree in health-related discipline, or relevant field and experience; Masters preferred.

Experience and Skills:

- 5-10 years of experience in systems planning;
- Understanding and experience with embedding quality improvement initiatives;
- Effective planning and facilitation skills;
- Demonstrated high level of emotional intelligence;
- Demonstrated ability to build effective working relationships with a range of health professionals;
- Thorough knowledge of The Declaration of Partnership;
- Knowledge of current and changing dynamics of the palliative and health care system;
- Demonstrated financial competence;
- Knowledge of hospice/palliative care throughout the South West LHIN are an asset.

Technical Skills:

- Proficient with PC based Hardware/software and inter/intranets.
- Comprehensive knowledge of Microsoft Office, Excel, Outlook, Adobe Acrobat, PowerPoint.
- Ability for online navigation and search applications to perform research.
- Advanced knowledge of business planning cycles and analysis of business intelligence.

Language:

- Proficiency in French is an asset.

Should you be interested in this exciting opportunity, please visit www.lhinjobs.ca to apply. Application deadline is June 17, 2018 at 11:59p.m.

Compensation includes competitive salary, benefits and pension plan.

About Us

The South West Local Health Integration Network (LHIN) is one of 14 local organizations in Ontario that plan, coordinate and fund local health services and deliver high quality home and community care to patients and families. The South West

LHIN is committed to health improvement, innovation, and the establishment of collaborative partnerships to improve population health, patient experience and value for money across the health care system.

LHIN staff incorporates the best aspects of teamwork and continuous learning as they work with the local community to ensure the best health outcomes for everyone. If you have a passion for excellence and an entrepreneurial spirit, this is your opportunity to make a difference as part of a dynamic team transforming the Ontario healthcare system.

For further information on the South West LHIN please visit: <http://www.southwestlhin.on.ca>

The LHIN is an equal opportunity employer and all applicants are welcome. We thank all candidates for their interest, however, only those selected for an interview will be contacted. Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so arrangements can be made.