

**Board of Directors' Meeting
Minutes
Wednesday May 27, 2009
1:00 – 3:30 p.m.**

South West LHIN Office, 201 Queens Avenue, Suite 700, London

Present: Norm Gamble, Chair
Janet McEwen, Vice Chair
Kerry Blaggrave, Secretary
Murray Bryant, Director
Barrie Evans, Director
Anne Lake, Director
Linda Stevenson, Director
John VanBastelaar, Director
Ferne Woolcott, Director

Staff: Michael Barrett, CEO
Kelly Gillis, Senior Director, Planning, Integration & Community Engagement
Mark Brintnell, Acting Senior Director, Performance Contract and Allocation
Sue Davey, Corporate Coordinator

1.0 Call to Order – Welcome and Introductions

The Chair called the meeting to order at 1:00 p.m. There was quorum and 4 members of the public were in attendance.

2.0 Declaration of a Conflict of Interest

There was no conflict of interest declared.

3.0 Approval of Agenda

The agenda was reviewed and the following additions were made:

- 7.3 - CEO Report
- 7.4 - Board Chair Report

MOVED BY: Kerry Blaggrave

SECONDED BY: Anne Lake

THAT the agenda for today's meeting be approved as presented.

CARRIED

4.0 Approval of Minutes

4.1 April 29, 2009 – Board of Directors

MOVED BY: Janet McEwen
SECONDED: Ferne Woolcott

THAT the minutes of the Board of Director’s meeting held April 29, 2009 be approved as circulated.

CARRIED

4.2 May 13, 2009 – Board Committee

MOVED BY: Linda Stevenson
SECONDED BY: Kerry Blaggrave

THAT the minutes of the Board Committee meeting held on May 13, 2009 be approved as circulated.

CARRIED

5.0 Matters Referred to Board from Committee

5.1 Emergency Department Human Resources Study

Kathy Winter from the Courtyard Group presented the Emergency Department Human Resources Study final report. She reviewed the activity that has occurred since our last meeting on May 13th, 2009 and the changes that were made to the written report.

Mark Brintnell provided highlights from his written report including next steps. He noted that the report included two types of strategies related to:

- 1) Human resources issues
 - o To be assessed over the coming months.
- 2) System design and models of care
 - o To be incorporated into the Health System Design Blueprint and integrated into the design of our larger healthcare system.

The report will be shared with our hospital partners to enable them to use the suggested strategies in addressing their challenges as appropriate to their specific circumstances.

A communiqué outlining the summary of our process and involvement of participants has been developed to accompany the final report when released. In addition to providing the report with hospitals, it will be shared with other stakeholders like

municipalities and the Ministry of Health and Long-Term Care and will be posted to the South West LHIN website.

There was discussion, clarification and further information provided. The Board was informed that the hospital /CCAC CEO group were part of the process and are pivotal in moving this forward through ongoing discussions at our hospital/CCAC/LHIN Leadership Forum.

MOVED BY: Linda Stevenson
SECONDED BY: Janet McEwen

THAT the South West Local Health Integration Network Board of Directors receives the Emergency Department Human Resources Project Final Report.

CARRIED

Kelly Gillis excused herself from the remainder of the meeting.

5.2 Allocation of 2009/10 Unused Community Support Services Funding

This agenda item was presented at the Board Committee meeting on May 13th and through the approval of the minutes and the motion contained in the minutes, this item has been approved.

5.3 CEO Performance Objectives

Michael Barrett brought forward a copy of his revised CEO Performance Objectives. As a follow-up to the April 29, 2009 Board meeting where the objectives were originally approved by the Board, Michael indicated that he has now discussed the performance objectives with the entire LHIN staff. The objectives have been revised slightly and the revised document has now been presented to the Board for approval. He reviewed the changes made to the document and the Task Force will be responsible for monitoring these objectives. Board members noted the challenges of meeting objectives with ongoing changing provincial priorities.

MOVED BY: Kerry Blagrave
SECONDED BY: Murray Bryant

THAT the South West LHIN Board of Directors approve the amended CEO's performance objectives.

CARRIED

6.0 Reports

6.1 Audit Committee Report

The Audit Committee met prior to this meeting to review the minutes of the meeting held May 14, 2009 and closed session report. The minutes from this meeting were distributed to the Board today and Janet McEwen provided highlights from this meeting and noted that the audit went well this year. Norm Gamble extended appreciation on behalf of the Board to Tracy Prince for her work with the audit.

MOVED BY: Murray Bryant
SECONDED BY: Ferne Woolcott

THAT the South West LHIN approve the minutes of the Audit Committee meeting of May 14, 2009 and report as presented.

CARRIED

Audited Financial Statements

MOVED BY: Ferne Woolcott
SECONDED BY: John VanBastelaar

THAT the South West LHIN Board of Directors accept the Audited Financial Statements of the South West Local Health Integration Network dated March 31, 2009 as presented.

CARRIED

Appointment of Auditors

LHIN Shared Services Office carried out a Request for Proposals process to hire auditors for next three years. All of the LHINs participated in this process and Deloitte Touche were selected.

MOVED BY: Kerry Blagrave
SECONDED BY: Murray Bryant

THAT Deloitte Touche be appointed the auditors for the South West LHIN for the fiscal years April 1, 2009 to March 31, 2012.

CARRIED

7.0 Closed Session

MOVED BY: Murray Bryant
SECONDED BY: Janet McEwen

THAT members move into a closed session at 1:50 p.m.

CARRIED

MOVED BY: Linda Stevenson
SECONDED BY: Ferne Woolcott

THAT the Board move out of closed session at 2:39 p.m.

CARRIED

8.0 Hospital Service Accountability Agreement (H-SAA) Negotiations – Update

The Grey Bruce Health Services (GBHS) External Review report was tabled at the Board meeting. Thanks was extended to the Review Team led by Michael O’Keefe who attended the meeting. The Review Team was unable to bring forward a plan to enable the hospital to reach a balanced budget by end of the 2009/10 fiscal year. There are a number of reasons for this and these are included in the written report. It was noted that GBHS underwent a clinical and operational efficiencies review, achieved efficiencies and recognized savings.

At the time of this report, the Review Team did not believe that the hospital could balance in 2009/10 and maintain patient service levels. The Review Team recommended:

- That the South West LHIN allow GBHS to carry forward a deficit of up to \$1.7 million beyond 2010 with an action plan to the LHIN before September 30, 2009 that includes measures to enable the hospital to reach a balanced operating position by March 31, 2011.
- That the LHIN provide one-time funding to cover restructuring costs and the cost of the pathology review.

Michael O’Keefe shared that this review was a long and complicated process and he believes the Review Team came up with reasonable recommendations to sustain services in the Grey Bruce catchment area. He commended the LHIN Board and staff that were involved in this process. There was discussion and clarification provided about some of the information included in the report, specifically related to the ICU, perinatal services and wait time funding for joint replacement.

MOVED BY: Janet McEwen
SECONDED BY: Kerry Blagrave

THAT the South West Local Health Integration Network Board of Directors receives the Grey Bruce Health Services External Review Report.

CARRIED

Mark Brintnell reviewed the next steps.

- GBHS will engage with their partners to look at opportunities to achieve efficiencies and coordinate the delivery of programs/services in the Grey and Bruce area.
- The LHIN will be meeting with GBHS on a regular basis to monitor their progress against their plan to achieve savings and they will be required to provide the LHIN with a monthly report to ensure they are moving toward their targets.

The issue of hospitals having a legislative obligation to balance hospital operations was raised and discussed. Since this report does not identify a plan to enable the hospital to reach a balanced operating position, this places the LHIN and hospital in a difficult position. The September 30th plan will be key in identifying the hospital's ability to reach a balanced operating position. Norm Gamble and Kerry Blagrave are meeting with the Grey Bruce Health Network in mid-June. This group includes representatives from all of the hospitals in Grey Bruce and these discussions will include promoting cooperation. It is important to ensure that the partnerships being created are positive for the organizations and the patients of Grey and Bruce counties.

9.0 Other Business

- Linda Stevenson and Janet McEwen recently attended the OHA Rural and Northern Health Care Conference.
- Extra folders are available from the Aging at Home event held last week.
- The Ministry-LHIN Accountability Agreement Education Session is being held tomorrow and Mark Brintnell will be bringing forward a report to the next Board Committee meeting.

MOVED BY: Murray Bryant
SECONDED BY: Ferne Woolcott

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THAT the South West LHIN Board move into a closed session at 3:50 p.m. pursuant to the following exception set out in ss (5) of the Local Health Systems Integration Act 2006.

CARRIED

MOVED BY: John VanBastelaar
SECONDED BY: Janet McEwen

THAT the Board move back into open session at 4:10 p.m.

CARRIED

10.0 Date and Location of Next Meetings

- Board Committee Meeting – June 10, 2009
Marwood Lounge – Tillsonburg Community Centre
- Board of Director’s Meeting – June 24, 2009
South West LHIN Office
201 Queens Avenue, Suite 700, London

11.0 Adjournment

MOVED BY: Kerry Blagrove to adjourn the meeting at 4:10 p.m.

CARRIED

APPROVED: _____
NORM GAMBLE, CHAIR
SOUTH WEST LHIN

Date: _____

KERRY BLAGRAVE, SECRETARY
SOUTH WEST LHIN

Date: _____